



# ENVIRONMENTAL & SUSTAINABILITY POLICY

## Environmental and Sustainability Policy

JP Enterprises is aware of the growing concern for the future of our interlocked ecological and economic system in a highly populated world and is sensitive to the increasing expectations of all stakeholders and that the Company effectively manages all its undertakings in full consideration of the environmental and sustainable development agenda. The Company understands that inaction has consequences and that we must embed a new culture within the organisation through influencing individual behaviour. This will be achieved through the promotion of education on local, national, and global issues, and delivery of effective systems of control through policies and procedures to support system development which will ensure inclusion, openness, and clarity.

The Company is fully committed to reducing its local, national and global impacts and will ensure that sustainable development issues are considered by all staff and students, in all aspects of its activities and wherever it is both practical and viable, the Company will adopt the most environmental and sustainable option.

JP Enterprises fully understands that environmental and sustainable development challenges us to think and act both locally and globally.

In order to ensure we meet our environmental and sustainable development commitments, we will: -

- ✓ Incorporate sustainable development objectives into the Companies' Strategic Planning Process
- ✓ Ensure that appropriate support and resources are made available to achieve the targets.
- ✓ Monitor and review objectives and targets via scheduled internal meetings
- ✓ Integrate sustainability into all aspects of the Company.
- ✓ Contribute to the successful development of society while considering the effect on the environment
- ✓ Apply sustainable design criteria to the development of sites, including renovation and the surrounding land, and considering biodiversity.
- ✓ Ensure the efficient use of natural resources and reduce that usage to the minimum, considering energy efficiency, renewable energy, and use of recycled materials into all new services or buildings.
- ✓ Promoting both waste reduction and the re-use of materials wherever possible while providing recycling systems and actively encouraging their use.
- ✓ Installing a green procurement policy
- ✓ Promoting Company environmental and sustainable development activities through effective marketing strategies
- ✓ Support community-based programmes and initiatives which demonstrate best practice and promote the need for an environmental and sustainable future.

Effective implementation of this Policy is supported through the allocation of responsibilities and resources. The Company will liaise with staff, clients, authorities and other interested parties regarding issues of environmental and sustainable development and global citizenship. The Company considers these aims to be critical to the success of the future of the Company.