

HEALTH AND SAFETY POLICY STATEMENT

Health, Safety and Environmental Policy Statement

JP Enterprises recognises and accepts that concern for the environment and the health, safety and welfare of all members of its staff, clients, contractors, visitors and members of the public is an integral and fundamental part of the Companies strategy for success.

JP Enterprises is wholly committed to the protection of individuals and property, and the prevention of pollution in all its forms. We will effectively manage foreseeable hazards, and will implement and maintain a management system to meet the professional guidance standards and legal requirements

The Company is fully committed to the continual improvement of the Health, Safety, and Environment (HSE) management system which will be overseen by the Senior Partner. The implementation and development of the HSE management system has the full support of the Partners, whom are ultimately responsible for its execution and ensuring that it is a prime concern of all members of staff and clients.

The Company recognises the benefits of adopting a sustainable development approach to all of its undertakings and will endeavour to operate within the broad concept of sustainable development, and will seek to operate in ways which promote corporate social responsibility.

Our significant impacts include consumption of electricity and gas, use of transport, waste to landfill, water use, abstraction and discharge, resource consumption and impact on biodiversity. In addition, we recognise that our actions can influence our indirect environmental impacts beyond the Company boundary, in the present and into the future.

We will identify HSE threats from our activities and services, and either eliminate or effectively control them. In particular, we will:

- Comply with all relevant legislation and other applicable requirements and fully cooperate with all relevant authorities.
- Ensure that responsibilities for HSE matters are effectively assigned, accepted, and fulfilled at all levels within the organisation.
- Effectively manage waste segregation and recycling.
- Set specific targets for energy, water, transport, and waste to landfill, and put in place measure to improve conservation of biodiversity.
- We will demonstrate continual improvement of health, safety, and environmental performance through setting, and reviewing, specific objectives and targets, and through providing guidelines for personnel who have a responsibility for ensuring that these objectives are met.

This policy statement will be brought to the attention of all members of staff and students, and copies will be freely available to the general public, suppliers, contractors, and regulatory authorities.

This document will be reviewed at least on an annual basis.

A handwritten signature in black ink, appearing to read 'Jan Powell'.

Jan Powell
Partner



Date: 1st March 2019