

Vulnerable Adults Protection / Safeguarding Policy

December 2015

Completion of tutors e learning package 'Prevent for Practitioners and certification by the Education and Training Foundation UK: prompted early review dated 12th Dec 2015

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Vulnerable Adults Protection Policy Statement

JP Enterprises is committed to ensuring that vulnerable people, including young persons and adults, who use our services are not abused and that working practices minimise the risk of such abuse. Partners, Lecturers and Tutors of JP Enterprises or contractors to JP Enterprises have a duty to identify abuse and report it.

Definition

A Young Person is above school leaving age but under 18 years of age, vulnerable adults are over 18 years of age. Both groups are getting or may need help and services to live in the community. Vulnerable adults may be unable to take care of themselves and unable to protect themselves from harm or exploitation by other people.

Abuse can include:

- physical,
- financial,
- material,
- sexual,
- psychological,
- discriminatory,
- emotional abuse
- neglect.

Abuse can take place in any setting, public or private, and can be perpetuated by anyone.

Safeguarding policy

JP Enterprises believes that all learners have the right to develop to their full potential. Therefore, we take seriously our role in promoting the health and well-being of our learners.

Well-being for all

Whilst there are specific legal requirements relating to the welfare and protection of vulnerable people, JP Enterprises is strongly committed to safeguarding all young people, adult learners and staff against harm, abuse and bullying/harassment beyond legal compliance.

We will therefore actively promote the well-being of all and ensure that this is central to our planning, decision-making and day-to-day practice.

It is the responsibility of all Tutors having contact with delegates are provided with, understand and comply with this policy and all supporting procedures or instructions. In order to ensure that we fulfil our safeguarding and well-being responsibilities,

We will:

Practice safe recruitment, selection and vetting procedures that include checks into the eligibility and suitability of appropriate staff;
Ensure the protection of individuals or groups from radicalisation from terrorist or extremist groups.
Work in partnership with learners and with other agencies in promoting a safe learning environment.

We will seek to safeguard all learners by:

- Valuing them, listening to them and respecting and taking appropriate action where required.
- Providing safeguarding guidelines.
- Promoting fundamental British values (as defined in the Prevent Duty), including democracy, and equality the rule of law, individual liberty, mutual respect and tolerance of those with different faiths and beliefs.
- Sharing information about concerns with designated agencies and involving learners and their parents/carers appropriately.
- All policies and procedures will be made available to any relevant person on request. Safeguarding policy, procedures and instructions are set within management systems and will include appropriate monitoring and analysis, reporting and recommendations for continuous improvement.

We are committed to reviewing our policy and practice at least annually.

Rights & Responsibilities

Responsibilities of Partners, Lecturers and Tutors of JP Enterprises or contractors to JP Enterprises:

- To ensure volunteers are aware of vulnerable adult's need for protection
- To notify the appropriate agencies if abuse is identified or suspected
- To support and where possible secure the safety of individuals and ensure that all referrals to services have full information in relation to identified risk and vulnerability
- To Criminal Records Board (CRB) check volunteers that have access to or work with Vulnerable Adults

Responsibilities of Partners, Lecturers and Tutors of JP Enterprises or contractors to JP Enterprises:

- To be familiar with the young Persons and vulnerable adult protection policy
- To take appropriate action in line with the policy of JP Enterprises.
- To declare any existing or subsequent convictions.

Support for those who report abuse

All those making a complaint or allegation or expressing concern, whether they are Partners, Lecturers and Tutors of JP Enterprises or contractors to JP Enterprises should be reassured that:

- They will be taken seriously
- Their comments will usually be treated confidentially, but their concerns may be shared with the appropriate authorities if they or others are at significant risk

The Young Person and Vulnerable Adult have the right:

- To be made aware of this policy
- To have alleged incidents recognised and taken seriously
- To receive fair and respectful treatment throughout
- To be involved in any process as appropriate
- To receive information about the outcome

We are also committed to reviewing our policy and good practice annually.

For JP Enterprises

A handwritten signature in black ink, appearing to read 'John Powell', is written over a faint, light-colored signature line.

Partner:

Date: 20th June 2019